4 B) GO SALARIES AND WAGES BY TYPE: 2025 EFFICIENCY RANKINGS (TOP 50 and U-15)

EFFICIENCY RANKINGS FAVOUR INSTRUCTION AND STUDENTS

RANK This Year	RANK Last Year	RANK Chg			Academic Salaries (Academic Ranks) % of Total S&W		Academic Salaries (Other) % of Total S&W		Total Academic Salaries - % of GO Expenditure		Other Salaries & Wages % of Total S&W	
					Value	Rk	Value	Rk	Value	Rk	Value	Rk
					HIGHEST = #1		HIGHEST = #1		HIGHEST = #1		LOWEST = #1	
TOP 50 UNIVERSITIES (1-40)												
1	1	-	Lakehead	ON	55.0%	8	9.6%	8	40.8%	2	35.4%	1
2	3	1	Brock	ON	49.2%	21	11.9%	3	38.1%	6	38.9%	3
3	2	(1)	Thompson Rivers	BC	49.2%	22	10.1%	6	36.9%	7	40.7%	6
4	4	-	Québec à Montréal	QB	59.1%	1	2.6%	40	42.8%	1	38.4%	2
5	8	3	Western	ON	52.7%	13	7.2%	16	35.9%	12	40.1%	4
6	6	-	Winnipeg	MB	58.4%	2	1.5%	43	38.8%	4	40.2%	5
7	9	2	HEC Montréal	QB	56.9%	3	1.6%	42	39.1%	3	41.5%	8
8	5	(3)	Trent	ON	49.8%	18	9.0%	10	33.7%	22	41.2%	7
9	13	4	Québec à Chicoutimi	QB	54.7%	9	3.3%	35	38.3%	5	42.0%	10
10	16	6	Saint Mary's	NS	55.2%	7	2.8%	38	36.4%	10	41.9%	9
11	10	(1)	Moncton	NB	56.9%	4	0.8%	44	36.4%	8	42.3%	11
12	7	(5)	Ontario Tech	ON	47.4%	27	9.2%	9	33.9%	20	43.5%	15
13	35	22	Kwantlen	BC	56.4%	5	0.5%	47	36.4%	9	43.1%	12
14	25	11	Vancouver Island	BC	56.0%	6	0.8%	45	35.9%	11	43.1%	13
15	11	(4)	New Brunswick	NB	52.9%	12	3.3%	36	35.5%	14	43.9%	17
16	17	1	Carleton	ON	48.0%	24	8.7%	11	32.5%	31	43.3%	14
17	19	2	Dalhousie	NS	44.8%	36	10.6%	5	33.4%	24	44.6%	18
18	20	2	Sherbrooke	QB	50.5%	16	3.6%	33	34.4%	16	45.9%	22
19	21	2	McMaster	ON	47.0%	28	7.6%	14	33.3%	26	45.4%	21
20	24	4	Wilfrid Laurier	ON	49.9%	17	4.0%	29	33.9%	19	46.1%	24
21	15	(6)	Québec à Trois-Riv.	QB	54.0%	10	0.7%	46	35.5%	13	45.3%	20
22	14	(8)	York	ON	49.5%	19	5.4%	25	33.3%	27	45.1%	19
23	23	-	McGill	QB	45.5%	33	7.4%	15	34.6%	15	47.1%	27
24	18	(6)	Lethbridge	AB	50.7%	15	2.7%	39	34.4%	17	46.6%	25
25	12	(13)	Windsor	ON	47.7%	25	6.4%	21	33.1%	28	45.9%	23
26	22	(4)	Laurentian	ON	52.3%	14	4.0%	30	30.0%	42	43.7%	16
27	33	6	Simon Fraser	BC	44.6%	38	8.2%	12	32.9%	29	47.2%	28
28	26	(2)	Laval	QB	47.6%	26	4.0%	31	34.1%	18	48.4%	33
29	34	5	Memorial	NL	53.0%	11	0.4%	48	32.4%	33	46.7%	26
30	30	-	École de Tech Supér.	QB	46.7%	30	5.0%	26	32.3%	34	48.3%	31
31	28	(3)	Victoria	BC	44.2%	39	6.4%	22	33.7%	21	49.4%	40
32	36	4	Manitoba	MB	45.3%	34	6.3%	23	31.9%	36	48.4%	32
33	31	(2)	Montréal	QB	49.3%	20	2.4%	41	32.2%	35	48.3%	30
34	37	3	Concordia	QB	45.9%	32	4.7%	28	33.3%	25	49.4%	41
35	42	7	British Columbia	BC	43.6%	42	7.1%	17	32.6%	30	49.3%	39
36	41	5	Toronto Met/Ryerson	ON	37.2%	48	13.6%	2	30.6%	41	49.2%	37
37	44	7	Ottawa	ON	46.8%	29	5.7%	24	28.1%	48	47.5%	29
38	40	2	Mount Royal	AB	46.1%	31	3.5%	34	33.5%	23	50.4%	43
39	38	(1)	Toronto	ON	41.6%	47	9.7%	7	29.3%	44	48.7%	34
40	32	(8)	Alberta	AB	35.7%	50	15.5%	1	28.4%	46	48.8%	36

Data Sources: CAUBO/Statistics Canada (Finances), Universities Canada (Enrollment).
Analysis: UniversityFinances.ca

4 B) GO SALARIES AND WAGES BY TYPE: 2025 EFFICIENCY RANKINGS (TOP 50 and U-15)

EFFICIENCY RANKINGS FAVOUR INSTRUCTION AND STUDENTS

RANK This Year	RANK Last Year	RANK Chg			Academic Salaries (Academic Ranks) % of Total S&W		Academic Salaries (Other) % of Total S&W		Total Academic Salaries - % of GO Expenditure		Other Salaries & Wages % of Total S&W	
					Value	Rk	Value	Rk	Value	Rk	Value	Rk
TOP 50 UNIVERSITIES (41-50)												
41	39	(2)	MacEwan	AB	43.9%	40	6.8%	18	31.2%	38	49.2%	38
42	29	(13)	Calgary	AB	43.4%	44	7.9%	13	29.9%	43	48.7%	35
43	27	(16)	Regina	SK	36.9%	49	11.4%	4	31.3%	37	51.7%	47
44	45	1	Waterloo	ON	43.9%	41	6.6%	19	30.7%	40	49.5%	42
45	46	1	Fraser Valley	BC	48.3%	23	0.2%	49	32.5%	32	51.5%	45
46	47	1	Guelph	ON	42.2%	46	6.6%	20	28.2%	47	51.1%	44
47	43	(4)	École Polytechnique	QB	45.0%	35	3.3%	37	31.0%	39	51.8%	48
48	48	-	Queen's	ON	43.4%	43	4.9%	27	28.6%	45	51.6%	46
49	49	-	Saskatchewan	SK	43.3%	45	3.7%	32	27.9%	49	53.0%	49
50	50	-	Prince Edward Island	PEI	44.7%	37	0.0%	50	26.2%	50	55.3%	50
			AVERAGE		46.1%		6.7%		32.2%		47.2%	
PROVINCES (TOP 50 SCHOOLS)												
1	1	-	New Brunswick	NB	54.2%	1	2.5%	8	35.8%	1	43.3%	1
2	2	-	Nova Scotia	NS	46.6%	5	9.2%	2	33.9%	3	44.1%	2
3	3	-	Québec	QB	49.4%	3	4.0%	7	34.7%	2	46.6%	3
4	8	4	British Columbia	BC	45.5%	6	6.5%	4	33.3%	4	48.0%	7
5	5	-	Ontario	ON	45.4%	7	8.0%	3	31.3%	7	46.6%	4
6	4	(2)	Manitoba	MB	47.7%	4	5.4%	6	33.1%	5	46.9%	6
7	6	(1)	Newfoundland	NL	53.0%	2	0.4%	9	32.4%	6	46.7%	5
8	7	(1)	Alberta	AB	40.8%	10	10.4%	1	29.8%	8	48.8%	8
9	9	-	Saskatchewan	SK	41.4%	9	6.0%	5	28.8%	9	52.6%	9
10	10	-	PEI	PEI	44.7%	8	0.0%	10	26.2%	10	55.3%	10
U15 UNIVERSITIES												
1	1	-	Western	ON	52.7%	1	7.2%	7	35.9%	1	40.1%	1
2	2	-	Dalhousie	NS	44.8%	8	10.6%	2	33.4%	4	44.6%	2
3	3	-	McMaster	ON	47.0%	4	7.6%	5	33.3%	5	45.4%	3
4	4	-	McGill	QB	45.5%	6	7.4%	6	34.6%	2	47.1%	4
5	5	-	Laval	QB	47.6%	3	4.0%	13	34.1%	3	48.4%	8
6	7	1	Montréal	QB	49.3%	2	2.4%	15	32.2%	7	48.3%	6
7	8	1	Manitoba	MB	45.3%	7	6.3%	10	31.9%	8	48.4%	7
8	13	5	Ottawa	ON	46.8%	5	5.7%	11	28.1%	14	47.5%	5
9	10	1	British Columbia	BC	43.6%	10	7.1%	8	32.6%	6	49.3%	12
10	6	(4)	Calgary	AB	43.4%	12	7.9%	4	29.9%	10	48.7%	10
11	11	-	Toronto	ON	41.6%	14	9.7%	3	29.3%	11	48.7%	9
12	9	(3)	Alberta	AB	35.7%	15	15.5%	1	28.4%	13	48.8%	11
13	12	(1)	Waterloo	ON	43.9%	9	6.6%	9	30.7%	9	49.5%	13
14	14	-	Queen's	ON	43.4%	11	4.9%	12	28.6%	12	51.6%	14
15	15	-	Saskatchewan	SK	43.3%	13	3.7%	14	27.9%	15	53.0%	15
			AVERAGE		44.3%		7.5%		31.2%		48.1%	

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Analysis: UniversityFinances.ca