

5 B) STAFF BENEFITS COSTS: 2024 EFFICIENCY RANKINGS (TOP 50)

EFFICIENCY RANKINGS FAVOUR INSTRUCTION AND STUDENTS

RANK					Staff Benefits University-wide % of Sals & Wages		Staff Benefits in Instruction & NSR % of Sals & Wages		Staff Benefits in Central Admin. % of Sals & Wages		Staff Benefits in General Operating Per FTE Student	
This Year	Last Year	Chg	Year	Year	Value	Rk	Value	Rk	Value	Rk	Value	Rk
					LOWEST = #1		LOWEST = #1		LOWEST = #1		LOWEST = #1	
TOP 50 UNIVERSITIES (1-40)												
1	1	-	Winnipeg	MB	14.3%	2	13.5%	1	16.3%	5	\$1,777	2
2	2	-	Moncton	NB	14.3%	3	13.9%	3	16.7%	6	\$2,381	9
3	10	7	Saint Mary's	NS	15.2%	4	14.5%	4	20.1%	13	\$2,202	6
4	5	1	Dalhousie	NS	14.3%	1	13.8%	2	17.0%	7	\$2,817	21
5	3	(2)	Mount Royal	AB	17.2%	7	17.8%	10	20.8%	15	\$2,145	5
6	4	(2)	Ottawa	ON	17.2%	6	18.1%	13	19.7%	11	\$2,404	11
7	6	(1)	HEC Montréal	QB	18.0%	12	18.0%	12	20.6%	14	\$2,373	8
8	9	1	Regina	SK	17.7%	9	16.2%	6	21.9%	19	\$2,551	13
9	8	(1)	Saskatchewan	SK	16.6%	5	17.9%	11	11.7%	1	\$3,292	32
10	11	1	Carleton	ON	17.2%	8	17.1%	8	24.4%	30	\$2,636	16
11	12	1	Ontario Tech	ON	17.7%	11	17.5%	9	26.2%	39	\$1,941	4
12	17	5	McGill	QB	17.7%	10	16.1%	5	22.7%	22	\$3,398	37
13	16	3	Calgary	AB	19.1%	18	20.5%	31	13.4%	2	\$2,889	23
14	13	(1)	Lakehead	ON	19.4%	19	18.7%	16	23.3%	24	\$2,629	15
15	7	(8)	Laurentian	ON	20.4%	26	18.6%	15	24.4%	28	\$2,347	7
16	33	17	Prince Edward Island	PEI	18.7%	15	18.8%	17	19.5%	10	\$3,334	34
17	14	(3)	Victoria	BC	18.7%	14	19.4%	21	19.4%	9	\$3,377	36
18	15	(3)	MacEwan	AB	20.0%	22	19.5%	23	25.0%	34	\$1,864	3
19	21	2	New Brunswick	NB	18.6%	13	21.3%	34	14.2%	3	\$3,326	33
20	19	(1)	Brock	ON	20.6%	27	18.8%	19	26.0%	38	\$2,394	10
21	20	(1)	Manitoba	MB	19.6%	20	18.8%	18	24.7%	32	\$3,124	30
22	29	7	Windsor	ON	20.1%	24	18.6%	14	31.1%	48	\$2,689	19
23	37	14	Lethbridge	AB	20.1%	23	19.4%	22	26.0%	37	\$2,936	26
24	18	(6)	Queen's	ON	20.9%	30	20.2%	28	23.8%	26	\$2,907	25
25	30	5	Athabasca	AB	23.1%	45	23.9%	47	20.8%	16	\$1,618	1
26	26	-	Simon Fraser	BC	19.9%	21	21.7%	36	15.7%	4	\$4,442	49
27	25	(2)	Western	ON	20.7%	28	23.2%	45	22.7%	21	\$2,646	17
28	31	3	Sherbrooke	QB	20.3%	25	19.6%	24	22.7%	23	\$3,545	40
29	32	3	Thompson Rivers	BC	21.0%	31	21.0%	33	21.0%	17	\$3,171	31
30	27	(3)	Kwantlen	BC	22.3%	40	22.9%	43	20.0%	12	\$2,850	22
31	28	(3)	Laval	QB	22.2%	38	20.2%	29	23.7%	25	\$2,968	27
32	22	(10)	British Columbia	BC	18.8%	17	17.0%	7	30.4%	46	\$4,647	50
33	35	2	Toronto	ON	18.8%	16	21.9%	39	22.3%	20	\$4,104	47
34	41	7	Québec à Montréal	QB	21.5%	33	19.3%	20	27.5%	41	\$3,016	28
35	23	(12)	Toronto Met/Ry'son	ON	21.7%	35	21.8%	37	24.7%	33	\$2,754	20
36	24	(12)	Fraser Valley	BC	22.0%	37	21.5%	35	25.3%	36	\$2,668	18
37	36	(1)	Wilfrid Laurier	ON	23.0%	44	20.0%	27	31.0%	47	\$2,432	12
38	46	8	École Polytechnique	QB	22.9%	42	23.1%	44	18.4%	8	\$3,597	42
39	39	-	Québec à Trois-Riv.	QB	22.3%	41	21.9%	38	24.4%	29	\$3,072	29
40	34	(6)	McMaster	ON	21.2%	32	20.9%	32	26.7%	40	\$3,505	39

Data Sources: CAUBO/Statistics Canada (Finances), Universities Canada (Enrollment).
Analysis: UniversityFinances.ca

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RANK					Staff Benefits University-wide % of Sals & Wages		Staff Benefits in Instruction & NSR % of Sals & Wages		Staff Benefits in Central Admin. % of Sals & Wages		Staff Benefits in General Operating Per FTE Student	
This Year	Last Year	Chg	Year	Year	Value	Rk	Value	Rk	Value	Rk	Value	Rk
TOP 50 UNIVERSITIES (41-50)												
41	43	2	Memorial	NL	20.9%	29	19.6%	25	27.9%	42	\$4,145	48
42	38	(4)	Waterloo	ON	22.2%	39	21.9%	40	24.4%	31	\$3,344	35
43	48	5	Alberta	AB	21.5%	34	20.3%	30	30.3%	44	\$3,740	44
44	49	5	York	ON	23.0%	43	24.0%	48	24.0%	27	\$3,490	38
45	42	(3)	École Tech Supér.	QB	21.9%	36	19.8%	26	34.0%	50	\$3,746	45
46	44	(2)	Vancouver Island	BC	23.7%	47	24.4%	49	21.6%	18	\$3,711	43
47	45	(2)	Guelph	ON	23.8%	48	23.7%	46	30.3%	45	\$2,892	24
48	47	(1)	Trent	ON	27.0%	50	27.0%	50	32.9%	49	\$2,563	14
49	40	(9)	Concordia	QB	23.2%	46	22.6%	42	25.1%	35	\$3,550	41
50	50	-	Montréal	QB	25.3%	49	22.4%	41	28.4%	43	\$3,836	46
AVERAGE					20.1%		20.1%		23.9%		\$3,216	

PROVINCES (TOP 50 SCHOOLS)					Value	Rk	Value	Rk	Value	Rk	Value	Rk
1	1	-	Nova Scotia	NS	14.5%	1	13.9%	1	17.7%	3	\$2,673	1
2	2	-	Saskatchewan	SK	16.9%	2	17.5%	2	15.1%	2	\$3,023	5
3	4	1	New Brunswick	NB	17.1%	3	18.8%	5	15.1%	1	\$2,985	4
4	3	(1)	Manitoba	MB	18.7%	5	18.0%	3	23.3%	5	\$2,826	2
5	8	3	PEI	PEI	18.7%	4	18.8%	4	19.5%	4	\$3,334	7
6	6	-	Alberta	AB	20.3%	8	20.3%	9	23.8%	6	\$2,870	3
7	5	(2)	British Columbia	BC	19.5%	6	19.0%	6	24.9%	8	\$4,003	9
8	7	(1)	Ontario	ON	20.3%	7	21.3%	10	24.3%	7	\$3,079	6
9	9	-	Québec	QB	21.5%	10	20.1%	8	25.0%	9	\$3,346	8
10	10	-	Newfoundland	NL	20.9%	9	19.6%	7	27.9%	10	\$4,145	10

U15 UNIVERSITIES					Value	Rk	Value	Rk	Value	Rk	Value	Rk
1	2	1	Dalhousie	NS	14.3%	1	13.8%	1	17.0%	3	\$2,817	3
2	1	(1)	Ottawa	ON	17.2%	3	18.1%	5	19.7%	4	\$2,404	1
3	3	-	Saskatchewan	SK	16.6%	2	17.9%	4	11.7%	1	\$3,292	8
4	7	3	McGill	QB	17.7%	4	16.1%	2	22.7%	7	\$3,398	10
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8	6	(2)	Manitoba	MB	19.6%	8	18.8%	6	24.7%	11	\$3,124	7
9	10	1	Laval	QB	22.2%	13	20.2%	8	23.7%	8	\$2,968	6
10	11	1	Toronto	ON	18.8%	5	21.9%	12	22.3%	5	\$4,104	14
11	8	(3)	British Columbia	BC	18.8%	6	17.0%	3	30.4%	15	\$4,647	15
12	12	-	McMaster	ON	21.2%	11	20.9%	11	26.7%	12	\$3,505	11
13	13	-	Waterloo	ON	22.2%	14	21.9%	13	24.4%	10	\$3,344	9
14	14	-	Alberta	AB	21.5%	12	20.3%	9	30.3%	14	\$3,740	12
15	15	-	Montréal	QB	25.3%	15	22.4%	14	28.4%	13	\$3,836	13
AVERAGE					19.7%		19.7%		23.8%		\$3,440	

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Analysis: UniversityFinances.ca