

## 4 B) GO SALARIES AND WAGES BY TYPE: 2024 EFFICIENCY RANKINGS

### EFFICIENCY RANKINGS FAVOUR INSTRUCTION AND STUDENTS

					Academic Salaries (Academic Ranks) % of Total S&W		Academic Salaries (Other) % of Total S&W		Total Academic Salaries - % of GO Expenditure		Other Salaries & Wages % of Total S&W	
					Value	Rk	Value	Rk	Value	Rk	Value	Rk
RANK					HIGHEST = #1		HIGHEST = #1		HIGHEST = #1		LOWEST = #1	
This Last Chg YearYear												
<b>TOP 50 UNIVERSITIES (1-40)</b>												
1	1	-	Lakehead	ON	54.7%	6	9.4%	10	40.7%	2	35.8%	1
2	4	2	Thompson Rivers	BC	49.1%	22	11.3%	6	37.1%	7	39.5%	4
3	3	-	Brock	ON	48.2%	25	12.1%	4	37.2%	6	39.7%	5
4	2	(2)	Québec à Montréal	QB	60.0%	1	2.6%	40	43.4%	1	37.4%	2
5	5	-	Trent	ON	50.5%	18	9.5%	9	34.6%	16	39.9%	6
6	10	4	Ontario Tech	ON	50.7%	17	7.8%	15	35.1%	12	41.5%	7
7	6	(1)	Winnipeg	MB	59.4%	2	1.4%	43	39.2%	3	39.2%	3
8	7	(1)	Western	ON	52.4%	10	5.8%	25	35.0%	14	41.8%	9
9	8	(1)	HEC Montréal	QB	56.0%	5	1.7%	42	38.4%	4	42.3%	10
10	11	1	Moncton	NB	57.6%	3	0.7%	45	37.3%	5	41.6%	8
11	9	(2)	New Brunswick	NB	53.4%	8	3.5%	36	36.4%	8	43.1%	13
12	15	3	Windsor	ON	49.3%	21	6.8%	17	35.3%	11	43.8%	17
13	17	4	York	ON	51.4%	14	5.4%	26	34.8%	15	43.2%	14
14	12	(2)	Québec à Trois-Riv.	QB	56.9%	4	0.7%	47	36.3%	9	42.5%	11
15	29	14	Saint Mary's	NS	54.5%	7	2.7%	39	35.0%	13	42.9%	12
16	16	-	Carleton	ON	48.1%	26	8.1%	14	34.5%	17	43.8%	16
17	18	1	Lethbridge	AB	51.7%	13	2.8%	38	35.4%	10	45.4%	21
18	20	2	Dalhousie	NS	44.9%	37	10.7%	7	33.9%	22	44.4%	18
19	13	(6)	Sherbrooke	QB	50.7%	16	3.8%	33	33.8%	23	45.4%	20
20	21	1	McMaster	ON	46.5%	32	8.1%	13	32.6%	29	45.4%	19
21	19	(2)	Laurentian	ON	52.0%	11	4.8%	29	30.9%	38	43.2%	15
22	25	3	McGill	QB	46.5%	31	6.3%	23	34.2%	21	47.2%	24
23	14	(9)	Wilfrid Laurier	ON	50.4%	19	3.8%	34	33.7%	25	45.8%	22
24	43	19	Vancouver Island	BC	52.4%	9	0.8%	44	33.8%	24	46.8%	23
25	24	(1)	Laval	QB	48.3%	24	4.0%	32	34.4%	18	47.7%	29
26	38	12	Regina	SK	39.6%	47	12.0%	5	34.3%	20	48.4%	33
27	28	1	Victoria	BC	45.0%	36	6.5%	21	34.3%	19	48.5%	34
28	32	4	Calgary	AB	44.1%	39	8.5%	12	30.1%	40	47.5%	25
29	23	(6)	École Tech Supér.	QB	47.3%	28	5.0%	28	32.1%	33	47.7%	28
30	26	(4)	Montréal	QB	49.8%	20	2.5%	41	32.3%	32	47.6%	26
31	39	8	Memorial	NL	51.8%	12	0.5%	48	32.1%	34	47.6%	27
32	31	(1)	Alberta	AB	36.7%	48	15.6%	2	30.0%	42	47.7%	30
33	35	2	Simon Fraser	BC	42.1%	44	8.7%	11	32.8%	28	49.2%	39
34	22	(12)	Kwantlen	BC	51.3%	15	0.7%	46	32.6%	30	47.9%	31
35	33	(2)	Manitoba	MB	45.2%	34	6.3%	22	31.8%	36	48.5%	35
36	45	9	Concordia	QB	45.1%	35	5.0%	27	32.9%	27	49.9%	42
37	36	(1)	Toronto	ON	41.9%	45	9.6%	8	29.9%	43	48.5%	36
38	37	(1)	Mount Royal	AB	47.1%	29	3.8%	35	32.5%	31	49.1%	38
39	27	(12)	MacEwan	AB	44.7%	38	7.0%	16	27.9%	48	48.4%	32
40	34	(6)	Toronto Met/Ry'son	ON	36.5%	49	13.6%	3	30.0%	41	49.9%	43

Data Sources: CAUBO/Statistics Canada (Finances), Universities Canada (Enrollment).  
Analysis: UniversityFinances.ca

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This Year	Last Year	Chg			Value	Rk	Value	Rk	Value	Rk	Value	Rk
<b>TOP 50 UNIVERSITIES (41-50)</b>												
41	41	-	British Columbia	BC	43.6%	40	6.5%	19	31.6%	37	49.8%	41
42	30	(12)	École Polytechnique	QB	47.3%	27	3.2%	37	31.9%	35	49.5%	40
43	46	3	Ottawa	ON	46.9%	30	4.6%	30	28.4%	46	48.5%	37
44	44	-	Athabasca	AB	30.8%	50	16.2%	1	29.1%	44	52.9%	48
45	47	2	Fraser Valley	BC	49.1%	23	0.2%	49	33.1%	26	50.7%	46
46	42	(4)	Waterloo	ON	43.2%	41	6.5%	20	30.2%	39	50.3%	45
47	40	(7)	Guelph	ON	43.0%	42	6.7%	18	28.3%	47	50.3%	44
48	48	-	Queen's	ON	42.6%	43	5.9%	24	28.5%	45	51.4%	47
49	49	-	Saskatchewan	SK	41.9%	46	4.3%	31	27.4%	49	53.9%	49
50	50	-	Prince Edward Island	PEI	46.0%	33	0.0%	50	26.6%	50	54.0%	50
AVERAGE					46.1%		6.8%		32.3%		47.1%	
<b>PROVINCES (TOP 50 SCHOOLS)</b>												
1	1	-	New Brunswick	NB	54.9%	1	2.6%	8	36.7%	1	42.6%	1
2	2	-	Nova Scotia	NS	46.7%	5	9.2%	2	34.1%	3	44.1%	2
3	3	-	Québec	QB	49.9%	3	3.9%	7	34.6%	2	46.2%	3
4	4	-	Manitoba	MB	47.7%	4	5.4%	6	33.0%	4	46.8%	5
5	5	-	Ontario	ON	45.6%	7	7.8%	3	31.6%	7	46.6%	4
6	8	2	Newfoundland	NL	51.8%	2	0.5%	9	32.1%	6	47.6%	6
7	6	(1)	Alberta	AB	41.1%	10	11.0%	1	30.3%	8	47.9%	7
8	7	(1)	British Columbia	BC	44.8%	8	6.3%	5	32.6%	5	48.8%	8
9	9	-	Saskatchewan	SK	41.2%	9	6.6%	4	29.3%	9	52.3%	9
10	10	-	PEI	PEI	46.0%	6	0.0%	10	26.6%	10	54.0%	10
<b>U15 UNIVERSITIES</b>												
1	1	-	Western	ON	52.4%	1	5.8%	11	35.0%	1	41.8%	1
2	2	-	Dalhousie	NS	44.9%	8	10.7%	2	33.9%	4	44.4%	2
3	3	-	McMaster	ON	46.5%	6	8.1%	5	32.6%	5	45.4%	3
4	5	1	McGill	QB	46.5%	5	6.3%	9	34.2%	3	47.2%	4
5	4	(1)	Laval	QB	48.3%	3	4.0%	14	34.4%	2	47.7%	7
6	7	1	Calgary	AB	44.1%	9	8.5%	4	30.1%	10	47.5%	5
7	6	(1)	Montréal	QB	49.8%	2	2.5%	15	32.3%	6	47.6%	6
8	8	-	Manitoba	MB	45.2%	7	6.3%	8	31.8%	7	48.5%	9
9	9	-	Alberta	AB	36.7%	15	15.6%	1	30.0%	11	47.7%	8
10	12	2	British Columbia	BC	43.6%	10	6.5%	6	31.6%	8	49.8%	12
11	10	(1)	Toronto	ON	41.9%	13	9.6%	3	29.9%	12	48.5%	10
12	11	(1)	Waterloo	ON	43.2%	11	6.5%	7	30.2%	9	50.3%	13
13	13	-	Ottawa	ON	46.9%	4	4.6%	12	28.4%	14	48.5%	11
14	15	1	Queen's	ON	42.6%	12	5.9%	10	28.5%	13	51.4%	14
15	14	(1)	Saskatchewan	SK	41.9%	14	4.3%	13	27.4%	15	53.9%	15
AVERAGE					44.5%		7.4%		31.2%		48.2%	

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